



Profile



**ECO-TEX
FASHION LTD**
Your fashion dream we bring in reality.

About Us.

Eco-Tex Fashion Ltd. is an established global supply chain manager, merchandising and a sustainable virtual manufacturing group with razor-sharp focus on products and prices. Our evolution over the last decade characterize our passion in delivering true benefits to our global customers in the fashion industry.

Eco-Tex Fashion Ltd. provides sustainable sourcing for the fashion and hospitality industry. Our solid relationships with manufacturers and quality suppliers around the globe ensures that we maintain high production standards through our team of on-site inspection agents and international trade specialists.

Our highly competitive product prices and professional service fees position us to operate on short lead times, low margins and flexible volume together with our partner suppliers in key low-cost and duty-free countries. Eco-Tex Fashion Ltd. has a strong ability to work with any of the world's fashion apparel companies or consumer goods discounter. Our global network, our financial strength, and our leadership in change are the platform for our continued success and future growth.



Our Vision

Our vision is simple but bold – we aspire to create the supply chain of the future to help our customers navigate the digital economy and to make life better for one billion people in the supply chain.

Our Mission

We strive to attain our vision by practicing corporate governance, empowering and inspiring our associates, being transparent in our work process, continuously developing expertise, meeting & exceeding customer needs, demands & expectations, maintaining quality & consistency of our products & services, engaging with community, caring for environment and maintaining networks with our global partners



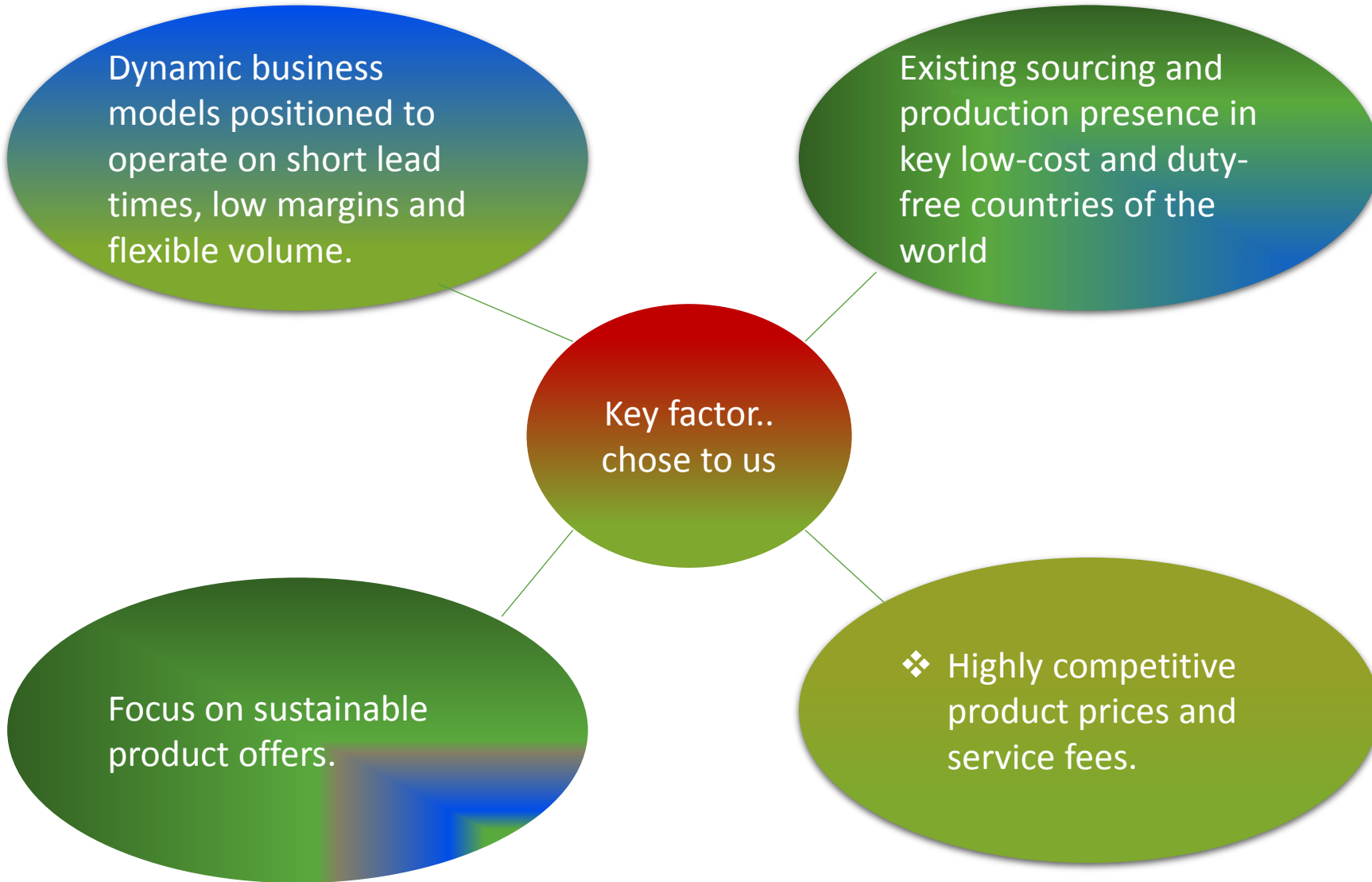
Our Values

Our core values are Integrity, Confidentiality, Sustainability, Innovation, Trust & Mutual Respect, Professionalism, & due care, Objectivity & accountability, Passion for Excellence.



Our Strategy

Our Strategic direction are **Speed, Innovation ,Digitalization**. Speed is the first thing our customers demand from us to stay competitive. we're developing new products and solutions to help our customers meet these expectations. As consumers become ever more digital, our industry's supply chains must be upgraded.



WHY CHOOSE US
We Want You To Be Our Next Satisfied Customer

CUSTOMER
FEEDBACK
SUPPORT
INNOVATIVE
QUALITY
EXCELLENT
FRIENDLY



RESEARCH: We believe that Research & Development is the foundation of any collection. Our R&D teams in different locations source and develop the latest fabrics, finishes and washes ahead of the market. The team works closely with our extensive network of mills in order to provide customers with quality products in their desired price.

DEVELOPMENT: Our Technical Support Teams ensure that samples are created and developed safely according to customers' product required specification.



DESIGN STUDIO: Our team of designers travel around the world to look for design inspirations and novel ideas that breathe new designs to our customers specification. We add value to our customers' inhouse design teams and enhance their product while keeping true to their brand identity.



OPERATIONS EXCELLENCE: In Eco-tex Fashion, these teams collaborate with their counterparts to ensure that operations are carried out smoothly and with efficiency across the supply chain.



SOURCING: Our presence in Asia enables us to manage our manufacturing operations effectively.

PRODUCTION CONTROL: We have experienced technical experts on-site who monitor and control the quality at our factories.

QUALITY: With our experienced and skilled on-site Quality Control teams, we can provide our partners with the transparency and controls needed to measure the quality of each order.



Apparel Sourcing



Knitting



Dyeing



Printing



Garments Wash



Garments Sewing Floor

Kidswear



Ladieswear



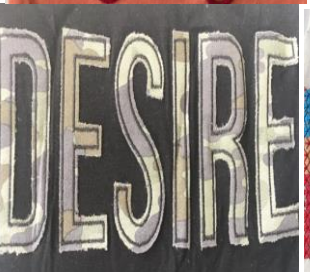
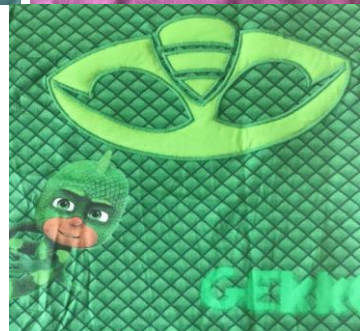
MensWear



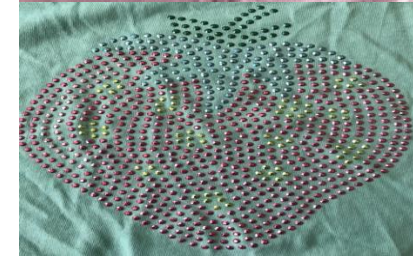
Intimate



Embroidery



Print



We are working for...

European Market

USA Market

UK Market

Japanese Market

Australian Market

Canada

Africa

Russia

Asia

Our individual teams of experts work closely with customers, assessing their needs and using market research, retail and fashion trend forecasts, and innovative technology to design the right supply chains to deliver their products. Between brainstorming, designing and prototyping, we make sure their vision becomes reality. We also innovate in designing the best supply chain solutions to optimize pricing, quality, quantity and delivery of products, enhancing speed to market



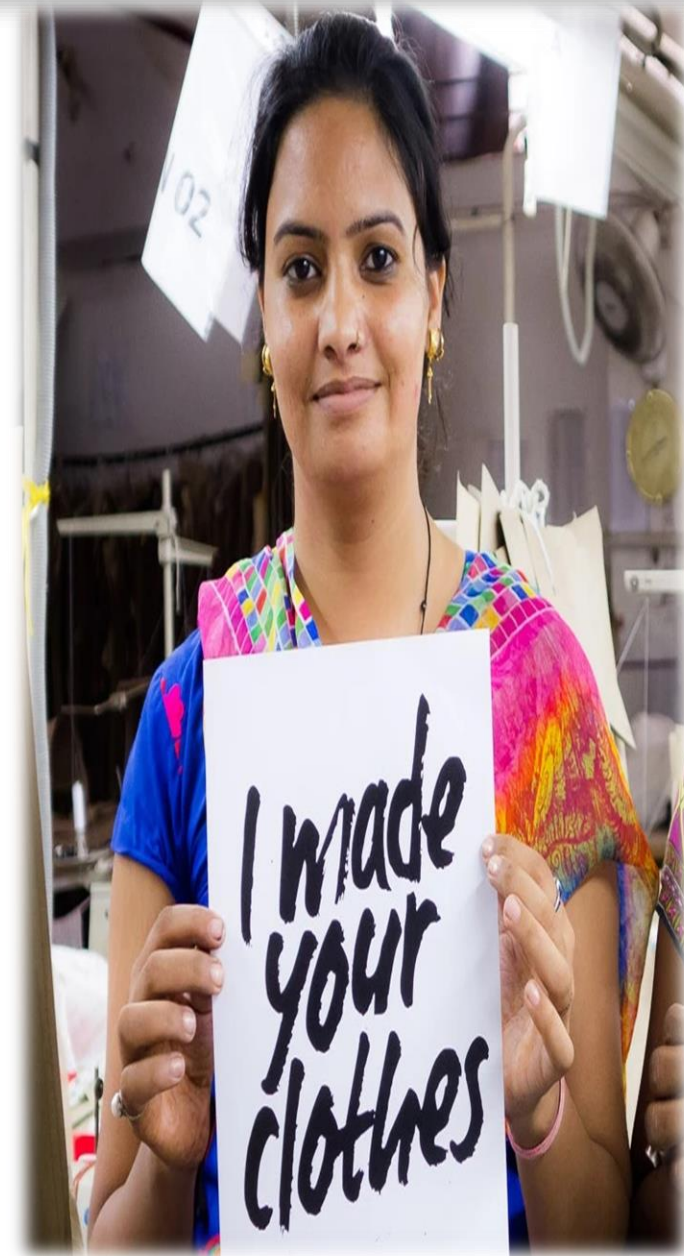


- ✓ Good Factory
- ✓ Printing and washing facility
- ✓ Efficient workforce
- ✓ Modern Machineries
- ✓ Safety premises
- ✓ Medical facility
- ✓ Strong information system
- ✓ Standard HR Policy
- ✓ Standard Dye House
- ✓ Standard High Equipped Laboratory

We source good products from suppliers

We evaluate factories based on their capability to supply the right product and based on their commitment to quality, safety and compliance. We work with a lot of suppliers in multiple ways to meet our customers' needs.

We operate leading-edge systems and programs to help our customers meet quality needs, industry standards and local requirements, whether it's orchestrating quick-response production or overseeing compliance at the factory level.





ACCORD
on Fire and Building Safety in Bangladesh



CONFIDENCE
IN TEXTILES
Tested for harmful substances
according to Oeko-Tex Standard 100
No 0902006 Centexbel



- Minimizing the number of components
- Ensuring minimal handling of components
- Selecting materials for product design for recycling
- Zero avoidable pollution
- Pure drinking water
- Health and safety committee
- Dining hall
- Medicines and Doctor
- Organization chart with manpower details



- License terms
- Structural plan
- Testing certificates
- Ventilation and lighting
- Enough room space
- Sufficient exit points
- Monthly monitoring system
- Building register
- ETP plant
- Electricity safety measures
- Proficient engineers



- Sufficient fire safety equipment's
- Evacuation plan in all floor
- Enough emergency exit points
- Central fire safety monitoring system



- ✓ Yarn Count ,Twist Appearance
- ✓ Fabric Weight, Dimensional Stability (Washing/dry cleaning)
- ✓ Spirality ICI Pilling , Martindale pilling & Abrasion Bursting strength
- ✓ Fiber analysis Color Fastness to Wash /Colours Cross Staining Perspiration Color Saliva ,
- ✓ Perspiration, Rubbing ,Phenolic Yellowing Appearance
- ✓ After Wash, Print Durability ,Determination of pH value



Merchandising

We have delegated Merchandising team lead by Merchandising Experts. Our Merchandising team is flexible to communicate directly to satisfy customer's needs.

Their responsibilities vary from one merchandiser to another but, in general, our Merchandising team is responsible from Taking order to final shipment of goods.

Merchandising team is responsible to source the Trim and necessary accessories, Fabric for production, prepare a Time and Action plan to ensure the shipments on right time.



Technical Support

- * Developing and Grading Measurement charts.
- * Pattern making and checking.
- * Pre-check of sample before dispatched to Buyer.
- * Pre-factory visit before on-board a new factory and keep follow up.
- * In Line inspection and make corrective action plan.
- * Pre-final inspection.



Quality & Excellence



Our mission at Eco-Tex Fashion is to deliver every time product and services of optimum quality that offer delight to the customer.

We do this by living our motto of 'Quality Comes First' at every stage of the production process to ensure total product superiority in terms of appearance, physical and chemical safety as well as strict compliance to requirement.

We achieve product integrity by building quality into all our processes from its inception thereby imbining it for both the company and as individuals. We strive to do it 'Right First Time, Every Time' starting from design concept to product delivery to the final customer.

Teams are earmarked for quality assurance and control through process and product integrity and safety starting from concept to product. International benchmarked modern technologies, assurance and control techniques are constantly being implemented on shop floor and materials management.

Quality control and assurance is imbibed into the working environment starting from shop floor techniques, product integrity, Raw materials, Work in progress and Finished goods and even customer service.

LAWS Responsibility Prevention
Compliance **RULES**
SUPPLIER CODE OF CONDUCT
Obligations **HEALTH** Environment RIGHTS
POLICY SAFETY Guidelines
Regulations

Our Dedicated compliance teams specializing in vendor factory audits. Our teams conduct pre-audit, support the factory management to resolve non-compliant issues, and train staff at vendor location.

Our teams effectively interface between the brands and vendors to improve the overall level of compliance in factories.

Dedicated teams to conduct surprise checks and ensure implementation of Eco-Tex Fashion Ltd. "Zero Tolerance Policy".





We have a clear zero tolerance policy regarding.

- * Child labor, Forced labor.
- * Harassment and Abuse in any form.
- * Unauthorized subcontracting.
- * Failure to provide access to auditors.
- * Shared building unless approved by Head of Compliance or factory located in
- * building which has shops/markets.
- * Any unethical practice.

Eco-Tex Fashion Ltd. defines Sustainability as “the ability to survive and grow”. Our Sustainability is based on five pillars: People, Process, Product, Community, and Environment; thus, integrating a holistic approach towards Sustainability. If any of these pillars are missing, the organization will not survive. We wish to learn and adopt globally recognized standards and encourage other to do the same.



We have our current manufacturer who are doing BCI (Best Cotton Initiative) , Organic ,Recycle based order for customer and retailer around the world.



BCI Better Cotton Initiative



S U P P O R T I N G

Fair Trade

We have our current supplier/manufacturer who are certified by fair trade organization for Fair trade clothing Manufacture. We are able to produce only Jersey T-shirt for Fair Trade based order in Bangladesh and most of our fair trade yarn is coming from India.

Cotton farmers in developing countries, including leading producers like India and China, live in hardship. As many as 100 million households are directly engaged in cotton production and an estimated 250 million people work in the cotton sector when family labor, farm labor and workers in ancillary services such as transportation, ginning, baling and storage are taken into account. For farmers, the challenges range from the impact of climate change, poor prices for seed cotton, through to competition from highly subsidized producers in rich countries and poor terms of trade. In particular, government subsidies for cotton farmers in rich countries, particularly the US, create a market with artificially low prices that small-scale farmers are unable to compete in.

Fairtrade cotton was launched to put the spotlight on these farmers who are often left invisible, neglected and poor at the end of a long and complex cotton supply chain. Through tools like the Fairtrade Minimum Price and an additional Fairtrade Premium and stronger, more democratic organizations, Fairtrade has sought to provide these farmers with an alternative route to trade and higher, more stable incomes.

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F A I R T R A D E

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THANK YOU